

NEMETSCHKEK GROUP

For a Better World

Corporate Citizenship
at the Nemetschek Group

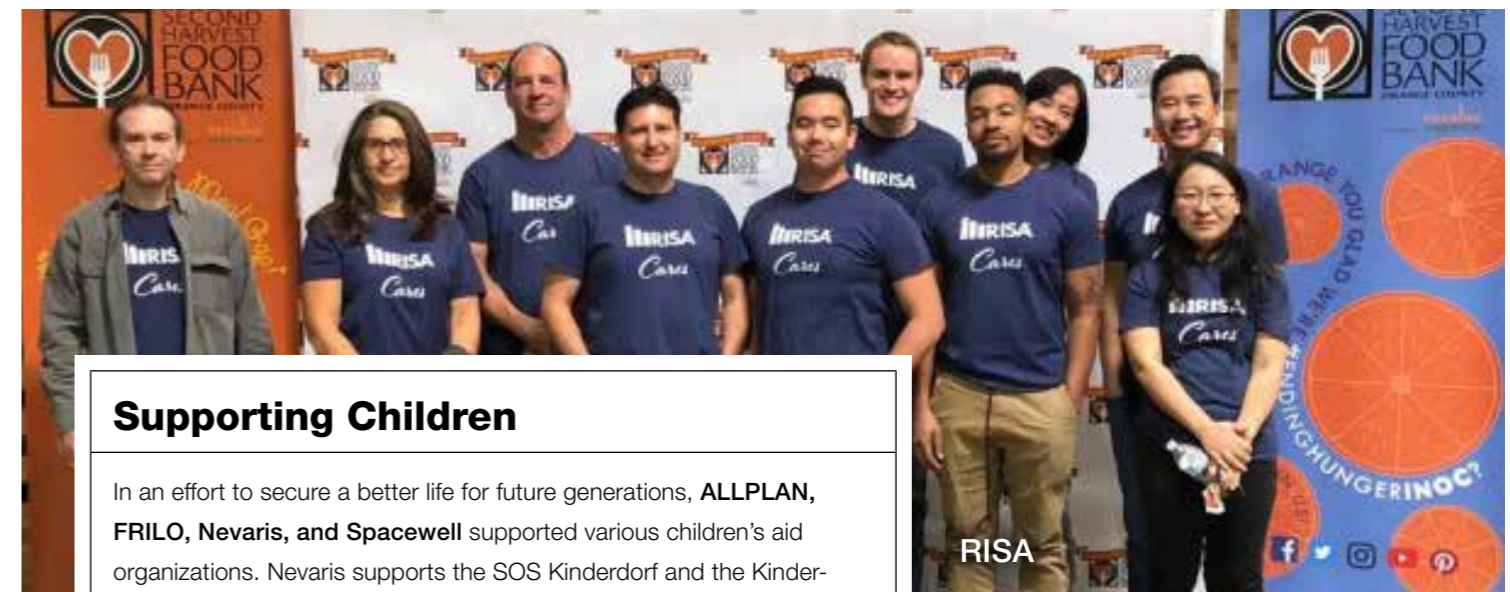




Bluebeam

Securing Food Supply

Because they care about people in need that do not have permanent access to food and water, **Bluebeam, RISA, SDS2, and Vectorworks** volunteered at local community facilities like food banks or homeless shelters to prepare and pack meals.



Supporting Children

In an effort to secure a better life for future generations, **ALLPLAN, FRILO, Nevaris, and Spacewell** supported various children's aid organizations. Nevaris supports the SOS Kinderdorf and the Kinder-nothilfe e.V., while ALLPLAN sponsors two children through the aid organization Plan International. Bluebeam is supporting the education of disadvantaged youth with school materials. FRILO is supporting child development in their local communities, providing a baby ambulance to schools and a kids sport club. To help children in Indian slums and orphanages, Spacewell is donating clothes, toys and stationery items.

RISA



People in Focus

We put our people first – in our company as well as in society – through both our daily interactions with our colleagues and how we engage with local communities.



Emergency Aid for Covid-19

During the pandemic, several brands assisted wherever help was needed. **ALLPLAN** donated milk to the Münchner Tafel, gave an employee a paid leave of absence to volunteer at the THW (German Federal Agency for Technical Relief), and helped to build a poultry farm in Ecuador with Plan International. **Bluebeam** assembled care packages for every school principal in the Pasadena Unified School District to provide encouragement during the challenging season of COVID-19. **Spacewell** India financially supported migrant workers who suffered from unemployment and were not able to get back home.

Financial Donations

Bluebeam, DDS, Maxon, Nevaris, RISA, and Solibri are eager to help improve the life of people in need. **Bluebeam, RISA and Solibri** provided a festive Christmas for the underprivileged, while **Maxon** is supporting medical initiatives with a yearly donation to Doctors Without Borders. In addition, **Maxon** offers a donation match program for employees, i.e. they match the amount an employee donates by the same amount. **DDS** and **Nevaris** support the Aktion Mensch social lottery. Also, **Bluebeam** organized a virtual run/walk to benefit organizations working to reduce gun violence and those experiencing homelessness.

Supporting Women in Architecture & Design



Graphisoft supports the national NGO 400 Forward on their mission to diversify the architecture and urban design professions by providing access to software and technology. Young black women interested in becoming architects receive the guidance, outreach, community engagement, and financial backing they need to succeed.





Charity Runs Raise Funds for Water Wells in Uganda

To raise money for the construction of sustainable water wells in rural communities within Uganda, **RISA and Nevaris** sent their teams to the running track. RISA participated in the Wells of Life Run-4Water fundraiser and raised money to fund the construction of an entire well. The Nevaris team joined the BMW Company Run supporting the New Covenant Church International in building a water well in Otuke. Even in dry seasons, these wells can provide 1,000 liters of clean drinking water per hour for up to 80 households.



Building for Habitat for Humanity

With its Bluebeam Builds program, **Bluebeam** supported the non-profit organization Habitat for Humanity. More than 60 colleagues participated in two Habitat for Humanity build days, rehabilitating a home in Monterey Park for a family in need. Colleagues put up drywall, primed walls, and patched stucco. The organization is working to empower people in the world's poorest communities to overcome the chronic lack of decent housing and make adequate housing accessible and affordable for all.



Bluebeam

Building a Better World

Being part of the construction sector, we always strive to build a better world for everyone – either building ourselves or supporting those who do.



Supporting Engineers Without Borders

With their donation to the charitable aid organization Ingenieure ohne Grenzen – part of the global Engineers Without Borders network – **ALLPLAN and Nevaris** contributed to supporting the creation and expansion of basic infrastructure. Construction projects such as buildings, bridges, renewable energies, and water and sanitation supply greatly improve the living conditions of people in more than 30 developing countries. In Tanzania, for example, the construction of cisterns has given over 5,000 people direct access to clean water.



Nemetschek Group



Constructing a Climbing Frame for Homeless Children

At the Munich Business Action Day, two teams from **NCorp** rolled up their sleeves: They prepared the ground for a climbing scaffold for homeless families and cleaned out and beautified the garden of a retirement home.





Helping Women Advance in Tech

To give women in technology a voice, **Bluebeam** hosted a panel discussion with some of their female employees and representatives of the local organization Pasadena Women in Technology.



Driving Digitalization

The Nemetschek Group has been a driver for digitalization since its very beginnings. This is our passion and goes far beyond developing and providing products.



Emergency Website for Enterprises

Due to the pandemic, some maintenance companies and suppliers have been forced to close their doors temporarily, which could jeopardize the operational continuity of buildings or organizations. Right in the beginning of the crisis, **Spacewell** launched the online platform B2Building.help together with consultancy, communication, and innovation partners. It is a digital reporting point for urgent interventions for companies with a critical mission, such as hospitals, rest homes, retail chains, distribution centers, intermunicipal companies and more.



Promoting Young e-Talent

The national competition (Bundesleistungswettbewerb or BLW) of the ZVEH (Central Association of the German Electrical and Information Technology Trades) is the German championship for the electrical trades. In seven disciplines – aligned to the associated apprenticeship occupations – (also change hyphens to en dashes) best young craftsmen from all German states determine their national winners.

Data Design System has been committed to the BLW and the promotion of young talent for years and is a committed partner for CAD training at many educational institutions.



Notebooks for the Disadvantaged

In the current situation of homeschooling, educational disadvantages are likely to arise since not every pupil has the same access to the needed technical equipment. Showing solidarity and committing to equal education opportunities, **FRILO** donated company laptops to a school in Germany. Also supporting educational equity, **Bluebeam's** IT department volunteered to re-purpose old laptops for an organization that inspires underserved youth through hands-on activities, field trips, and instruction in the areas of Science, Technology, Engineering, Art, and Math (STEAM), in preparation for academic and career opportunities.



Exceeding Targets and Getting Active

At the start of the COVID pandemic, **Spacewell** decided to take action. With the help of Strava, a team target was set – and exceeded. The additional amount was donated to Folding@home, a distributed computing project for simulating protein dynamics in a variety of diseases. Insights from this data are helping to better understand biology and providing new opportunities for developing therapeutics.



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